



Working with  
Women Alliance

# Governance Structure

**Department of Prime Minister  
and Cabinet**  
Office for Women

**Governance Committee**  
YWCA CEO (Chair) and 2 independent members (1  
finance and risk skills, 1 gender economist)

**Working with Women Alliance (WwWA) Executive Team**  
Executive Director

**WwWA Membership**  
Open to women with  
lived experience,  
individuals who are  
subject matter  
experts and  
organisations from  
the women's sector

**National Women's  
Equality**  
Policy and Advocacy  
Advisory Committee

**National Women's  
Safety**  
Policy and Advocacy  
Advisory Committee

**Affiliate  
Organisations**  
These are non-  
member  
organisations that  
collaborate with the  
Alliance on specific  
policy and subject  
matter areas

**Economic Equality  
and Security**  
Working Group

**Paid and Un-Paid  
Labour**  
Working Group

**Gender-Based  
Violence**  
Working Group

**Health and  
Leadership**  
Working Group



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# Organisational Structure

**Department of Prime Minister and Cabinet**  
Office for Women

**Governance Committee**  
YWCA CEO (Chair), and 2 independent members (1 finance and risk skills,  
1 gender economist)

**Executive Director**  
Working with Women Alliance

**Federal Policy Advisor**

**National Women's Equality Director**

**Senior Communications  
Officer**

**Policy Officer**

**Diversity, Equality and Inclusion Policy Officer**



# Working with Women Alliance

How our consultation process  
enables the voices of our members

## 1. Consultation Triggers

- WwWA priorities developed by the National Women's Safety and National Women's Equality Policy and Advocacy Advisory Committees
- Priority areas outlined in Working for Women: A Strategy for Gender Equality
- Emerging social and policy issues
- Government requests and submissions

## 2. Analysis

- Policy and best-practice analysis.
- Analysis through gendered and intersectional lens, evaluating how policies affect individuals differently based on overlapping identities, such as race, gender, class, and ethnicity.

## 3. Consultation

- Policy and Advocacy Advisory Committees
- NWS and NWE Working Groups
- Members

## 4. Writing and drafting

## 5. Decision

## 6. Submissions

- Reports
- Policy Submissions
- Inquiries

## 7. Evaluation

- Evaluation of process and outcomes by Policy and Advocacy Advisory Committees